

Abilities First Road Map to Inclusion

Core Values	<ul style="list-style-type: none"> ❖ Selfless Respectful Service. ❖ One Team, One Mission. ❖ Inspire Others. ❖ Be Resourceful, Never Give Up. ❖ Seek Knowledge and Embrace Change.
Purpose	<p>Mission Turning Abilities into Opportunities.</p> <p>Our Niche Expanding inclusive opportunities for individuals with developmental disabilities.</p> <p>Vision All people with developmental disabilities live the life they choose.</p>
Target Inclusion IS within our reach!	<p>100% of individuals we serve have opportunities to experience full inclusion.</p> <p>Inclusion:</p> <ul style="list-style-type: none"> • Everyone has opportunities to experience acceptance as a community member. • People can choose where they live, learn, work and play. • People are supported for success. • All people have opportunities for meaningful relationships and experiences. • People recognize that inclusion benefits everyone involved by bringing together different abilities and perspectives to make a greater whole.

<p>Public Awareness Strategy--(How we make sure everyone gets the message) (Marketing Machine)</p> <p>It starts with us!</p>	<p><u>Target Audience:</u></p> <ul style="list-style-type: none"> • People who could benefit from Abilities First. • Network for referrals. • People, organizations and businesses that embrace inclusion. • Community. <p><u>How We INSPIRE (stand out in the crowd):</u></p> <ol style="list-style-type: none"> 1. We are committed to creating and implementing innovative opportunities so that 100% of individuals we serve have the opportunity to experience inclusion. 2. We show our community that inclusion is a way of life which benefits everyone. <p><u>The Abilities First Difference</u></p> <ol style="list-style-type: none"> 1. We are a leader in advancing inclusion with persons with developmental disabilities. 2. We track unmet needs and provide creative solutions. <p><u>Guarantee</u> We recognize abilities first.</p>
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<p style="text-align: center;">Abilities First 3-Year Goals</p> <p style="text-align: center;">("Goals" represent broad general results. "Strategies" are descriptions of actions to reach the goal.)</p>	
9/30/2022	<p>Goal A – Abilities First Will Identify Unmet Needs In The Community.</p> <p style="text-align: center;">Strategy – Obtain and use data to define the needs to be addressed.</p>
9/30/2022	<p>Goal B – People Know Abilities First.</p> <p style="text-align: center;">Strategy – Bring the community together through education and awareness about their own role in inclusion.</p>
9/30/2022	<p>Goal C - Maximize Abilities First Resources to Achieve our Mission and Vision.</p> <p style="text-align: center;">Strategy – Prioritize opportunities. Prioritize available funding. Pursue alternative funding.</p>
9/30/2022	<p>Goal D – Abilities First Is a Place people want to work.</p> <p style="text-align: center;">Strategy – Provide employees with exceptional training opportunities, recognition, clear communication, flexibility and a competitive benefit structure.</p>
9/30/2022	<p>Goal E – Maximize Our Virtual Potential.</p> <p style="text-align: center;">Strategy – Internal and external stakeholders have access to technology and we use it to improve how we do business.</p>